Framework Agreement on parental leave concluded by Businesseurope, UEAPME, CEEP and ETUC: transposition period for Mayotte

2013/0189(NLE) - 17/12/2013 - Final act

PURPOSE: to amend Council Directive 2010/18/EU on implementing the revised Framework Agreement on parental leave because of the change in status of Mayotte.

PROPOSED ACT: Council Directive 2013/62/EU amending Directive 2010/18/EU implementing the revised Framework Agreement on parental leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC, following the amendment of the status of Mayotte with regard to the European Union.

BACKGROUND: by European Council Decision 2012/419/EU, the European Council decided to amend the status of Mayotte with regard to the Union with effect from **1 January 2014**. From that date, **Mayotte will cease to be an overseas country or territory and will become an outermost region of the Union** within the meaning of Article 349 and Article 355(1) of the Treaty on the Functioning of the European Union (TFEU).

Following this amendment of the legal status of Mayotte, Union law will apply to Mayotte from 1 January 2014. Taking account of the particular structural social and economic situation of Mayotte, certain specific measures aimed at laying down the conditions of application of Union law should be established.

Considering the specific structural social and economic situation of Mayotte, in particular the fact that the labour market is underdeveloped and the employment rate is low due to its remoteness, insularity, difficult topography and climate, an additional implementation period for Council Directive 2010/18/EU implementing the revised Framework Agreement on parental leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC and repealing Directive 96/34/EC should be provided for in order to ensure that equal treatment in the particular field of parental leave is achieved progressively and in a way that does not destabilise the gradual economic development of Mayotte.

That additional implementation period should allow the specific disadvantaged structural social and economic situation of Mayotte, as a new outermost region, to be improved.

Directive 2010/18/EU should therefore be amended accordingly.

CONTENT: under this Directive, it is provided to grant an additional implementation period for Council Directive 2010/18/EU implementing the revised Framework Agreement on parental leave concluded by BUSINESSEUROPE, UEAPME, CEEP and ETUC. This period shall be extended to 31 December 2018 as regards Mayotte as an outermost region of the Union.

ENTRY INTO FORCE: 01.01.2014. This Directive is addressed to France.