Europol: amending staff regulations applicable to employees. Initiative Sweden

2000/0827(CNS) - 15/03/2001

PURPOSE : to amend the staff regulations applicable to EUROPOL employees. COMMUNITY MEASURE : Council Act 2001/C. 112/01 amending the Staff Regulations applicable to Europol employees. CONTENT : the Swedish initiative aims to amend the staff regulations applicable to EUROPOL employees. The amendments aim overall to clarify the working conditions and the means of payments of the salaries of the Europol staff. In virtue of this text, all Europol staff shall initially be engaged for a fixed period of between one and four years. First contracts may be renewed as follows: - for a period which makes, in addition to the length of the first contract, a maximum period of six years, for staff assigned to a post which can be filled only by staff engaged from the competent authorities referred to in Article 2(4) of the Europol Convention, - for a period which makes, in addition to the length of the first contract, a maximum period of six years, for staff subject to national provisions for secondment, special leave or temporary outplacement, assigned to a post not restricted to staff engaged from the competent authorities referred to in Article 2(4) of the Europol Convention, - for a period which makes, in addition to the length of the first contract, a maximum period of eight years, in all other cases. Only staff covered by the second and third indents may be engaged for an indefinite period after serving two contracts for a fixed period satisfactorily. The Management Board of Europol shall give its consent on a yearly basis in so far as the Director of Europol intends to grant contracts of indefinite duration. The Management Board may fix ceilings for the total number of such contracts to be granted. Moreover, the Management Board shall each year review the remuneration of the officials of Europol. During this review the Management Board shall consider whether, as a consequence of changes in the cost of living in the Netherlands, the remuneration should be adjusted. Particular account should be taken of any changes in salaries in the public service in the Member States and the needs of recruitment to Europol. In addition, the initiative details an ad hoc list of types of activities which could be represented by Europol and categorises the job according to grades. This list may be amended by a decision from Europol's administrative Council. ENTRY INTO FORCE : 16 March 2001.