Balanced participation of women and men in decision-making process (Council Recommendation 96/694)

1995/0308(CNS) - 24/04/1996 - Economic and Social Committee: opinion, report

The Committee welcomes the proposal for a Council Recommendation. The Committee would urge Member States to set clear goals with specific measures. The reference to targets should at least be backed up by timetables and other monitoring and evaluation mechanisms. Positive actions could be better highlighted in the text, particularly in the fields of education and training. The Commission proposal does not sufficiently underscore the need for measures to encourage men to take a fairer sharing of family responsibilities. Direct reference should also be made in the Recommendation to "employment" and to work organization and working time. Labour market segregation, unequal pay, unequal promotion possibilities and career structures and the casualization of women's employment should be addressed.