Partnership for a new organisation of work. Green paper

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The Committee believes in a dynamic approach striking a new balance between flexibility and social protection, within a statutory and contractually-regulated framework. There is also a need to pay greater attention to the different circumstances in the public and private sectors, and to state unequivocally how far the public authorities may intervene in the proposed partnership, in order to provide a better assessment of how this might impact at national and European level. Corporate communication structures and collective bargaining procedures must be adapted to ensure that the level of involvement needed for a participatory approach is secured. The Commission's proposed partnership for a new organization of work is to be firmly endorsed. The reorganization of work and production processes can only be successfully achieved in consultation with the employees concerned, and with the participation of the representatives of company interests and the trades unions. At European and at national level, corporate experiences of new forms of organization should be exchanged, and the testing of such models should be actively supported.