Information and consultation of employees: works council, application direct. 94/45/EC. Report

2000/2214(COS) - 04/04/2000 - Non-legislative basic document

PURPOSE : to present a report from the Commission to the European Parliament and the Council on the application of the Directive on the establishment of a European works council or a procedure in Community-scale undertakings and Community-scale groups of undertakings for the purposes of informing and consulting employees (Council Directive 94/45/EC). CONTENT : this report deals only with the status of transposition of Directive 95/45/EC which relates to the establishment of a European works council or a procedure in Community-scale undertakings and Community-scale groups of undertakings for the purposes of informing and consulting employees. This Directive applies to all the Member States of the European Community except the United Kingdom of Great Britain and Northern Ireland. This Directive was due to be transposed by the Member States with the exception of these two countries by 22 September 1996. The report states that the vast majority of countries made a major effort not only in meeting the deadline for implementation but also to integrate the Directive faithfully into their national law. Five countries met the deadline for transposition (Denmark, Finland, Sweden, Ireland, and (partly) Belgium), all of which adopted a transposition text which took effect on 22 September 1996.