

Temporary agency work

2002/0072(COD) - 28/11/2002 - Modified legislative proposal

The Commission accepts many of the amendments proposed by the European Parliament, including: - adding the definition of a temporary worker; - deleting the definition of a temporary worker; - adding the definition of a temporary posting; - adding the definition of a user undertaking; - specifying that it is up to the Member State to define pay; - specifying workers who cannot be excluded from the scope of the Directive; - adding a provision that temporary workers may not replace striking workers in the user undertaking; - Member States must review all restrictions and prohibitions, but the Commission does not include a time scale for doing so; - restricting the exemption for permanent contracts to pay and requiring consultation of the social partners; - specifying how information on vacancies may be made public; - specifying social services at the user undertaking; - workers' representation may be determined by collective agreements; - introduction of a choice of the action open to workers - direct action or action through representatives.