# EC staff regulation: recruitment of officials following the 1995 enlargement of the Community

1994/0259(CNS) - 16/11/1994 - Legislative proposal

The proposal for a regulation seeks to introduce special and temporary measures applicable to the recruitment of officials of the European Communities, as a result of the accession of Austria, Finland, Norway and Sweden. The measures in question are designed to provide for certain temporary derogations from the Staff Regulations of Officials of the European Communities. These derogations are limited in the following three ways: - they apply up to the limits set for posts provided for to this effect by the budgetary authorities; - they only cover a reduced number of provisions (publication of vacant posts, identical recruitment conditions, appointments to be made irrespective of nationality, ban on the reservation of posts for nationals of a given country, phases in the recruitment procedure, appointments to basic grades); - their duration is limited to 31.12.1999. Vacant posts are to be adequately advertised both inside and outside the Community institutions. Appointments to grades A3, A4, A5, LA3, LA4, LA 5, B1, B2, B3 and C1, as well as to grades A6, A7, A8, LA6, LA7, LA8, B4, B5, C2 to C5 and D1 to D4 shall be made after a competition based on qualification and/or tests organized in accordance with Annex III to the Staff Regulations.