EC staff regulation: measures to terminate the service of temporary staff following the 1995 enlargement of the EC

1995/0180(CNS) - 07/07/1995 - Legislative proposal

- OBJECTIVE: to introduce permanent retirement measures specifically for temporary officials employed by the European Parliament and the Economic and Social Committee in order to meet the recruitment needs resulting from the accession to the Community of Austria, Sweden and Finland as well as from the acquisition of new powers. - SUBSTANCE: the proposal provides for special retirement measures, up to 30.06.2000, for temporary officials as defined in Article 2 (points a) and c)) of the scheme applying to EC officials having contracts of an indefinite duration, as a result of the enlargement of the Community. These measures are to apply to temporary officials working for the European Parliament and the ESC: . temporary officials must be aged 55 years or more, with the exception of those defined under Article 2 c) who must only be 50 years old (this applies particularly to those working for political groups in the European Parliament), . the measures being proposed are to be applied with the consent of the officials concerned, . the age, responsibilities, performance, conduct in service, family situation and length of service of the officials in question are taken into account when choosing those who are to retire from service, . the joint committee will be consulted in each case, . the length of service must not be less than 15 years, . the financial rights of the officials concerned are based on those established by the regulations on staff reductions adopted as a result of the accession of Spain and Portugal, both in respect of family allowances and social security benefits as well as severance pay (70% of the final basic salary up to the age of 65 or, at the latest, up to the date on which the minimum level of old-age pension is reached). The European Parliament and the ESC are to select those officials who are to take permanent retirement, after having given staff the opportunity to express an interest in such a move, and in accordance with the limits which the proposal has set for these two institutions: . 30 for the European Parliament, . 2 for the ESC.