EC staff regulation: equal treatment of men and women

1993/1010(CNS) - 04/03/1996 - Amended legislative proposal for reconsultation

This Commission proposal is intended to revise its proposed Regulation amending the Staff Regulations in order: - first, to take account of the changes made by the European Parliament in plenary on 19 November 1993, and - secondly, to take account of the consultations held by the Commission throughout 1994 concerning the principle of equal treatment. The new text thus accepts that the principle of equal treatment should be included among the basic tenets set out in the Staff Regulations and Conditions of Employment applying to the Community's public service, and not only in the matter of recruitment. At the same time, it invites the institutions to determine, by agreement, positive actions to promote equal opportunities for female and male officials and to redress the inequalities which hamper the opportunities for women in the areas covered by the Staff Regulations. In addition, officials and temporary staff must be selected without distinction as to sex or sexual orientation (EP amendment).