EC staff regulation: measures to terminate the service of temporary staff following the 1995 enlargement of the EC

1995/0180(CNS) - 17/11/1995 - Final act

- OBJECTIVE: to introduce permanent retirement measures exclusively for temporary employees of the European Parliament in order to meet the recruitment needs resulting from the accession to the Community of three new Member States (Austria, Finland and Sweden). - COMMUNITY MEASURE: Regulation 2689/95/EC, EURATOM, ECSC, introducing special measures for the permanent retirement of temporary employees in the European Communities to coincide with the accession of Austria, Finland and Sweden. - SUBSTANCE: Parliament is authorised, up to 30.06.2000, to take measures to reduce the number of its temporary employees holding fixed-term contracts, and who are at least 50 years of age (employees in the sense of article 2 (c) of the regulations which apply to other Community employees who are mainly assigned to the political groups of the European Parliament), to a limit of 30 temporary employees over 5 years. - The rate of annual staff reductions is spread as follows: . 2 employees from 01.07.1995 to 30.06.1996, . 7 employees from 01.07.1996 to 30.06.1997, . 6 employees from 01.07.1997 to 30.06.1998, . 9 employees from 01.07.1998 to 30.06.1999, . 6 employees from 01.07.1999 to 30.06.2000. These measures are to be applied with the consent of the officials concerned and after consultation with the joint committee. They will take account of the age, the responsibilities, the performance, the conduct in service, the family situation and the length of service of the employee in question. The latter factor shall not be less than 15 years. The financial rights of the officials concerned are based on those established by the regulations on staff reductions adopted as a result of the accession of Spain and Portugal, both in respect of family allowances and social security benefits as well as severance pay (70% of the final basic salary up to the age of 65 or, at the latest, up to the date on which the minimum level of old-age pension is reached). - ENTRY INTO FORCE: 24.11.1995.