Equal opportunities between women and men: employment, vocational training, working conditions

2000/0142(COD) - 24/10/2001 - Text adopted by Parliament, 2nd reading

The European Parliament adopted the report by Heidi Hautala (Greens, Finland) based on the decision of the committee responsible (please refer to previous document). The amendments to the definitions include a distinction between sexual harassment and harassment on the gounds of sex. Positive measures at the workplace must provide for specific advantages in order to make it easier for the under-represented sex to pursue a vocational activity, or to prevent or compensate for disadvantages in professional careers. The possibility of class actions, where this is allowed by national legal systems, is also provided for.