Enlargement, Bulgaria and Romania: recruitment of officials

2006/0091(CNS) - 06/06/2006 - Legislative proposal

PURPOSE : to introduce special temporary measures for the recruitment of officials of the European Communities.

PROPOSED ACT : Council Regulation.

CONTENT : on the occasion of the forthcoming accession of Bulgaria and Romania special temporary measures should be adopted that depart from the Staff Regulations of Officials of the European Communities (Staff Regulations). Give the relative sizes of the countries acceding and the number of persons potentially involved these, albeit temporary measures should remain in force for a substantial period.

The main features of the proposal are:

- § the derogation from the Staff Regulations is proposed to last until 31 December 2011;
- § the Regulation foresees the organisation of competitions for the selection of officials from Bulgaria and Romania on a national basis;
- § competitions for Bulgarian and Romanian nationals may be held, and lists of successful candidates drawn up, before the accession of these countries to the Union. A country must have joined the Union before its nationals may be appointed as officials to a post with the Institutions;
- § there is a possibility for Institutions to derogate from the requirement to advertise vacant posts within the Institutions. The Institutions may, however, give publicity to vacant posts if they so wish.

Lastly, each Institution will determine the number of officials from the candidate countries to be recruited under the provisions of this derogation Regulation.