# 2005 discharge: European Foundation for the Improvement of Living and Working Conditions

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PURPOSE: presentation of the final accounts of the European Foundation for the Improvement of Living and Working Conditions for the year 2005.

CONTENT: this document published in the Official Journal of the EU sets out a detailed account of the implementation of the 2005 budget, including the revenue and expenditure and the balance sheet for the year concerned.

According to this document, the final budget amounted to **EUR 19.3 million** (against EUR 18.1 million in 2004) including a 98.8% Community subsidy.

As regards the staffing policy, the Foundation, whose headquarters are based in Dublin (Ireland), officially set out 94 posts in its establishment plan. 82 are currently occupied with 12 other staff (Seconded National Experts and employment agency staff) totalling 94 posts assigned to operational, administrative and mixed duties.

Staff expenditure amounted to EUR 8.9 million in 2005.

The Foundation's main aim is to contribute to the planning and establishment of better living and working conditions in the European Union by increasing and disseminating knowledge which is relevant to this subject. During 2005, the Foundation published the following :

1. **Living Conditions**: analytical reports on quality of life in Europe; database on age management in companies; reports on labour supply in care services for children and older people; studies on organisation of time over working life.
2. **Working Conditions**: European Working Conditions Observatory (EWCO: news articles, survey reports and comparative topic reports); EWCO co-hosted EU presidency conference with Luxembourg government, June 2005; annual review of working conditions in the EU, 2004-2005; fieldwork for 4th European Working Conditions Survey (sample of 30 000 workers in 31 countries).
3. **Industrial Relations**: European Industrial Relations Observatory (EIRO); circulation of reports and articles on EIRonline; — various reports.
4. **European Monitoring Centre on Change (EMCC)**: two in-depth sector studies; Various case files; sector future series: seven industry sectors have been covered; organisation of and participation in various seminars.
5. **Transversal Themes**: various general and country reports.
6. **Information and communication**: the Foundation has organised 71 conferences and taken part in 95 conferences and seminars. Excluding translations, the Foundation has produced 178 publications and circulated 10 newsletters.

The complete version of the final accounts may be found at the following address:

http://www.eurofound.europa.eu/about/publicaccess/categories/finance/2006.htm