Basic information

1999/2008(INI) INI - Own-initiative procedure	Procedure completed
Follow-up on the Conference of seniors **Subject** 4.10.07 The elderly	

Key events

Date	Event	Reference	Summary
14/12/1998	Non-legislative basic document published	B4-0003/1999	
28/01/1999	Committee referral announced in Parliament		
25/03/1999	Vote in committee		
25/03/1999	Committee report tabled for plenary	A4-0160/1999	
16/04/1999	Debate in Parliament		
16/04/1999	End of procedure in Parliament		
30/07/1999	Final act published in Official Journal		

Technical information

Procedure reference	1999/2008(INI)
Procedure type	INI - Own-initiative procedure
Procedure subtype	Initiative
Legal basis	Rules of Procedure EP 55
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/4/10715

Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Document attached to the procedure		B4-0536/1995	02/05/1995	
Document attached to the procedure		B4-1324/1995	17/10/1995	
Document attached to the procedure		B4-0304/1996	19/03/1996	
Document attached to the procedure		B4-0895/1997	22/10/1997	
Document attached to the procedure		B4-0919/1997	11/11/1997	
Non-legislative basic document		B4-0003/1999	14/12/1998	
		A4-0160/1999		

Committee report tabled for plenary, single reading		OJ C 219 30.07.1999, p. 0007	25/03/1999	
Text adopted by Parliament, single reading		T4-0342/1999 OJ C 219 30.07.1999, p. 0494-0506	16/04/1999	Summary

Follow-up on the Conference of seniors

1999/2008(INI) - 16/04/1999 - Text adopted by Parliament, single reading

The Parliament adopted its Resolution, drafted by Hugh McMahon (UK, PES) and Edgar Josef Schiedermeier (Germany, EPP), which draws attention to the specific problems of the elderly, including everyday discrimination and an increasing unemployment rate. Among other things, the Parliament calls on the EU, the Member States and business, and the social partners as far as it lies within their spheres of responsibility : - to launch a process of social rethinking with a view to preventing discrimination against older workers; - to create rights, enforceable in law, against discrimination on the labour market, with particular reference to job seeking, further training and reductions in staff numbers; - to promote lifelong learning and to tailor training, further training and retraining schemes to the needs of older workers and to open educational systems up to persons no longer in work; - to promote innovative forms of transition between work and retirement, for example, the model of part-time working for older persons; - in the medium term, to seek to co-ordinate pension systems and remove discrepancies between the provisions of labour law and social security legislation, for example, raising the retirement age while at the same time proting early retirement, and doing away with a statutory retirement age and fiscal disincentives to continuing to work after retirement age; - to adapt the working environment and modernise the organisation of work to meet the needs of older workers; - to devote particular attention to the position of older women on the labour market.