Basic information

2002/0069(CNS) CNS - Consultation procedure Regulation	Procedure completed
Council of the Union: termination-of-service for officials of the General Secretariat **Subject** 8.40.02 Council of the Union 8.40.09 European officials, EU servants, staff regulations	

Key players

European Parliament

Committee responsible	Rapporteur	Appointed
JURI Legal Affairs and Internal Market	GARGANI Giuseppe (PPE-DE)	25/04/2002

Committee for opinion	Rapporteur for opinion	Appointed
BUDG Budgets	The committee decided not to give an opinion.	17/04/2002

Council of the European Union

Council configuration	Meetings	Date
General Affairs	2449	2002-09-30

European Commission

Commission DG	Commissioner
Human Resources and Security	

Key events

Date	Event	Reference	Summary
29/05/2001	Vote in committee		
20/03/2002	Legislative proposal published	COM(2002)0136	Summary
11/04/2002	Committee referral announced in Parliament		
10/09/2002	Vote in committee		
10/09/2002	Committee report tabled for plenary, reconsultation	A5-0302/2002	
24/09/2002	Decision by Parliament	T5-0415/2002	Summary

30/09/2002	Act adopted by Council after consultation of Parliament		
30/09/2002	End of procedure in Parliament		
02/10/2002	Final act published in Official Journal		

Technical information

Procedure reference	2002/0069(CNS)
Procedure type	CNS - Consultation procedure
Procedure subtype	Legislation
Legislative instrument	Regulation
Legal basis	EC Treaty (after Amsterdam) EC 283 Rules of Procedure EP 52-p1
Stage reached in procedure	Procedure completed

Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Committee final report tabled for plenary, reconsultation		A5-0302/2002	10/09/2002	
Text adopted by Parliament after reconsultation		T5-0415/2002 OJ C 273 14.11.2003, p. 0020-0067 E	24/09/2002	Summary

European Commission

Document type	Reference	Date	Summary
Legislative proposal	COM(2002)0136	20/03/2002	Summary

Other institutions and bodies

Institution/body	Document type	Reference	Date	Summary
CofA	Court of Auditors: opinion, report	RCC0006/2002 OJ C 236 01.10.2002, p. 0004-0006	17/07/2002	Summary

Additional information

Source	Document	Date
European Commission	EUR-Lex	

Final act

Regulation 2002/1747
OJ L 264 02.10.2002, p. 0005-0008 Summary

Council of the Union: termination-of-service for officials of the General Secretariat

2002/0069(CNS) - 17/07/2002 - Court of Auditors: opinion, report

On 20 March 2002 the Commission presented a proposal for a Council Regulation introducing special measures to terminate the service of officials of the General Secretariat of the Council of the European Union. In a letter received at the Court on 11 April 2002, the Council requested the Court's opinion on this proposal. The purpose of the proposal is to authorise a termination-of-service scheme for 94 officials of the General Secretariat of the Council between 2002 and 2004 in order to take account of the need to renew professional skills. The Court has examined the proposal and issued the present opinion: - the increase in future pension costs due to the appointment of the new officials seems not to have been taken into consideration. - the proposal should define which budgetary mechanisms will be used to ensure that the savings will actually be safeguarded in the long term. - the preamble to the proposed regulation should explain the coherence of the scheme with the European employment policy objective of increasing the employment rate of older workers through flexible and gradual retirement formulas. - the Court takes note of the fact that no appropriate and clear selection criteria are established. - the implementation of the scheme should ensure that staff who are able to update their skills are fairly treated. - the Court is of the opinion that an early retirement system such as the one proposed should only be a one-off solution. In the future the focus should be on improvement of staff development policy.

Council of the Union: termination-of-service for officials of the General Secretariat

2002/0069(CNS) - 24/09/2002 - Text adopted by Parliament after reconsultation

The European Parliament adopted the resolution drafted by Giuseppe GARGANI (EPP-ED, Italy) and approved the Commission's proposal without amendment.

Council of the Union: termination-of-service for officials of the General Secretariat

2002/0069(CNS) - 30/09/2002 - Final act

PURPOSE : to enable officials who are affected by the redeployment of human resources in the Secretariat-General of the Council to take early retirement. COMMUNITY MEASURE : Council Regulation 1747/2002/EC, Euratom introducing, in the context of the modernisation of the institution, special measures to terminate the service of officials of the European Communities appointed to an established post in the Council of the European Union. CONTENT : the Treaty on European Union has extended the scope of the Council's activities and has in consequence increased the role and tasks of its General Secretariat. The General Secretariat of the Council meets a significant part of its needs through internal rationalisation and redeployment. The General Secretariat of the Council is taking the necessary steps, mainly through training, to help redeployed staff to adjust in the most satisfactory and effective way possible. However, the skills of a section of officials, who have reached the age of 55 and who have completed at least 15 years of service, are deemed to be too far removed from the duties to be performed. The General Secretariat of the Council needs new skill profiles and a rebalancing of its establishment plan, but the number of officials retiring in the normal way will not be sufficient to allow the necessary skills to be acquired through recruiting new officials within a satisfactory timescale. Special measures should accordingly be adopted with regard to termination of service together with internal administrative arrangements for effective monitoring of the implementation of this Regulation. These measures must be applied as far as possible with due regard for geographical balance, in compliance with the provisions of this Regulation. These measures must be budget-neutral. To this end a monitoring mechanism should be set up by the budgetary authority. This is the aim of the present Regulation. This Regulation authorises the General Secretariat of the Council, in the interests of the service and in order to take account of the need to renew skills arising from the refocusing of the use of its resources on priority activities, to adopt measures up to 31 December 2004 for terminating the service of officials who have reached the age of 55 and have completed at least 15 years service, with the exception of those in Grades A 1 and A 2, under the conditions specified in this Regulation. The total number of officials to be covered by the measures shall be 94 (12 As, 22 LAs, 8 Bs, 44 Cs, and 8 Ds). Respect for budgetary neutrality shall be monitored during the annual budget procedure. To this end, the Appointing Authority shall, taking into account the link between the number of officials whose service was terminated and the number of officials recruited, report to the budgetary authority at the appropriate time, certifying that the condition of budgetary neutrality is met. ENTRY INTO FORCE : 3 October 2002. The measures shall apply until 31 December 2004.

Council of the Union: termination-of-service for officials of the General Secretariat

2002/0069(CNS) - 20/03/2002 - Legislative proposal

AIM: To enable officials who are affected by the redeployment of human resources in the Secretariat-General of the Council to take early retirement.
CONTENT: The Secretariat-General of the Council considers it necessary to terminate the service of some officials, as suggested in a Commission proposal relating to the various departments of the Council administration, a proposal that is currently under examination by the executive bodies of the Council. The proposal in question is intended to authorise the release of 94 officials from the Secretariat-General of the Council (12 at category A, 22 at LA, 8 at B, 44 at C and 8 at D) between 2002 and 2004. Provided that the operation has no net budgetary impact, the savings from these staff cuts (the difference between the cost of full remuneration and that of the redundancy packages) should pay for the recruitment of some 46 new officials. Overall, this amounts to a recovery by the budgetary authority of 48 posts (the difference between 94 redundancies and 46 recruitments). The eventual cost saving will be felt from 2006 onwards. In fact, between 2006 and 2012 the amount of termination allowance payable will tail off as the former officials gradually become eligible to draw their occupational retirement pensions. By about 2012, the savings generated will correspond to the cost of 48 posts recovered by the budgetary authority.