Basic information

2002/0070(CNS) CNS - Consultation procedure Regulation	Procedure completed
European Parliament: termination-of-service for officials and temporary staff in the political groups **Subject** 8.40.01 European Parliament 8.40.09 European officials, EU servants, staff regulations	

Key players

European Parliament

Committee responsible	Rapporteur	Appointed
JURI Legal Affairs and Internal Market	GARGANI Giuseppe (PPE-DE)	25/04/2002

Committee for opinion	Rapporteur for opinion	Appointed
BUDG Budgets	The committee decided not to give an opinion.	17/04/2002

Council of the European Union

Council configuration	Meetings	Date
General Affairs	2449	2002-09-30

European Commission

Commission DG	Commissioner
Human Resources and Security	

Key events

Date	Event	Reference	Summary
29/05/2001	Vote in committee		
20/03/2002	Legislative proposal published	COM(2002)0136	Summary
11/04/2002	Committee referral announced in Parliament		
10/09/2002	Vote in committee		Summary
10/09/2002	Committee report tabled for plenary, reconsultation	A5-0302/2002	
24/09/2002	Decision by Parliament	T5-0416/2002	Summary

30/09/2002	Act adopted by Council after consultation of Parliament		
30/09/2002	End of procedure in Parliament		
02/10/2002	Final act published in Official Journal		

Technical information

Procedure reference	2002/0070(CNS)
Procedure type	CNS - Consultation procedure
Procedure subtype	Legislation
Legislative instrument	Regulation
Legal basis	EC Treaty (after Amsterdam) EC 283 Rules of Procedure EP 52-p1
Stage reached in procedure	Procedure completed
Committee dossier	JURI/5/16193 JURI/5/14379

Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Committee final report tabled for plenary, reconsultation		A5-0302/2002	10/09/2002	
Text adopted by Parliament after reconsultation		T5-0416/2002 OJ C 273 14.11.2003, p. 0020-0068 E	24/09/2002	Summary

European Commission

Document type	Reference	Date	Summary
Legislative proposal	COM(2002)0136	20/03/2002	Summary

Other institutions and bodies

Institution/body	Document type	Reference	Date	Summary
CofA	Court of Auditors: opinion, report	RCC0007/2002 OJ C 294 28.11.2002, p. 0001-0034	12/09/2002	Summary

Additional information

Source	Document	Date
European Commission	EUR-Lex	

Final act

Regulation 2002/1748
OJ L 264 02.10.2002, p. 0009-0012 Summary

European Parliament: termination-of-service for officials and temporary staff in the political groups

2002/0070(CNS) - 24/09/2002 - Text adopted by Parliament after reconsultation

The European Parliament adopted the resolution drafted by Giuseppe GARGANI (EPP-ED, Italy) and approved the Commission's proposal without amendment.

European Parliament: termination-of-service for officials and temporary staff in the political groups

2002/0070(CNS) - 12/09/2002 - Court of Auditors: opinion, report

In a letter received at the Court on 11 April 2002 the Council requested the Court's opinion on this proposal. The proposal is to authorise a termination-of-service scheme, between 2002 and 2004, for 100 Parliament officials and 24 temporary staff working in the Political Groups in order to take account of the need to renew professional skills. The Court has examined the proposal and states that the increase in future pension costs due to the appointment of the new staff seems not to have been taken into consideration. It suggests that the proposal should define which budgetary mechanism will be used to ensure that the savings will actually be safeguarded in the long term. Moreover, the Court is of the opinion that the preamble to the proposed regulation should explain the coherence of the scheme with the European employment policy objective of increasing the employment rate of older workers through flexible and gradual retirement formulas. The Court takes note that no appropriate and clear selection criteria are established. The implementation of the scheme, according to the Court, should ensure that staff who are able to update their skills are fairly treated. The preamble to the proposed regulation should explain why the scheme should apply to temporary staff whose contracts could be simply terminated. Lastly, the Court is of the opinion that an early retirement system such as the one proposed should be a one-off solution. In the future the focus should be on improvement of staff development policy.

European Parliament: termination-of-service for officials and temporary staff in the political groups

2002/0070(CNS) - 30/09/2002 - Final act

PURPOSE : to enable the officials and temporary staff of the political groups who are affected by the redeployment of human resources in the European Parliament to take early retirement. COMMUNITY MEASURE : Council Regulation 1748/2002/EC, Euratom introducing, in the context of the modernisation of the institution, special measures to terminate the service of officials of the European Communities appointed to an established post in the European Parliament and temporary staff working in the Political Groups of the European Parliament. CONTENT : to recall, the European Parliament has been engaged in a thorough restructuring of its way of operating since 1997, when the Bureau adopted the new staff policy, based on the grounds of the new tasks conferred on the European Parliament by the Treaties. In the light of four years experience of implementing this new policy, and with a view to establishing a longer term policy for recruitment, meeting foreseeable requirements for specific required skills, the European Parliament has been studying its human resource requirements for the years to come, as part of an exercise to draw up an operational list of duties and tasks. The European Parliament is taking the necessary steps, mainly through training, to help redeployed staff to adjust in the most satisfactory and effective way possible. However, the skills of a section of officials and temporary staff working in the Political Groups, who have reached the age of 55 and who have completed at least 15 years of service, are deemed to be too far removed from the duties to be performed. The European Parliament needs new skill profiles and a rebalancing of its establishment plan, but the number of officials retiring in the normal way will not be sufficient to allow the necessary skills to be acquired through recruiting new officials and temporary staff within a satisfactory timescale. Special measures should accordingly be adopted with regard to termination of service together with internal administrative arrangements for effective monitoring of the implementation of this Regulation. These measures must be applied as far as possible with due regard for geographical balance, in compliance with the provisions of this Regulation. These measures must be budget-neutral. To this end a monitoring mechanism should be set up by the budgetary authority. This Regulation authorises the European Parliament, in the interests of the service and in order to take account of the need to renew skills arising from the process of adjusting its resources to its activities, to adopt measures up to 31 December 2004 for terminating the service of officials and temporary staff working in the Political Groups who have reached the age of 55 and have completed at least 15 years service, with the exception of those in Grades A 1 and A 2, under the conditions specified by this Regulation. The total number of officials to be covered by the measures shall be 100. The total number of temporary staff working in the Political Groups to be covered by the measures shall be 24. Respect for budgetary neutrality shall be monitored during the annual budget procedure. To this end, the Appointing Authority shall, taking into account the link between the number of officials whose service was terminated and the number ofofficials recruited, report to the budgetary authority at the appropriate time, certifying that the condition of budgetary neutrality is met. ENTRY INTO FORCE : 3 October 2002. These measures shall apply until 31 December 2004.

European Parliament: termination-of-service for officials and temporary staff in the political groups

2002/0070(CNS) - 20/03/2002 - Legislative proposal

AIM: To enable the officials and temporary staff of the political groups who are affected by the redeployment of human resources in the European Parliament to take early retirement. CONTENT: When consulted by the Council on the proposal presented by the Commission for a Regulation introducing special measures to terminate the service of officials of the Commission of the European Communities as part of the reform of the Commission (see document CNS/2001/0027), the European Parliament put forward amendments, the chief purpose of which was to extend this early-retirement scheme to the other institutions, especially the European Parliament. While declaring itself amenable to the idea of extending the early-retirement scheme to the other institutions, the Council took the view that the institutions must justify their needs and provide evidence that their planned measures would have no net impact on the Community budget and that their participation in the scheme would be covered by separate Regulations. The European Parliament estimated that the service of 100 officials and 24 temporary employees of the political groups could be terminated over a three-year period. The aim of the present proposal is therefore to authorise the release of 100 officials and 24 temporary employees of the political groups in the European Parliament between 2002 and 2004. Provided that the operation has no net budgetary impact, the savings from these staff cuts (the difference between the cost of full remuneration and that of the redundancy packages) should pay for the recruitment of some 47 new officials and 11 temporary employees.