## Basic information

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|---|---|
| **2002/2026(INI)**<br>INI - Own-initiative procedure | Procedure completed |
| Representation of women among the social partners of the European Union<br>**Subject**<br>4.10.09 Women condition and rights | |

## Key players

European Parliament

| Committee responsible | Rapporteur | Appointed |
|---|---|---|
| FEMM Women's Rights and Equal Opportunities | SMET Miet (PPE-DE) | 27/03/2002 |

## Key events

| Date | Event | Reference | Summary |
|---|---|---|---|
| 14/03/2002 | Committee referral announced in Parliament | | |
| 09/09/2002 | Vote in committee | | Summary |
| 09/09/2002 | Committee report tabled for plenary | A5-0279/2002 | |
| 24/09/2002 | Debate in Parliament | | |
| 25/09/2002 | Decision by Parliament | T5-0438/2002 | Summary |
| 25/09/2002 | End of procedure in Parliament | | |
| 14/11/2003 | Final act published in Official Journal | | |

## Technical information

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|---|---|
| **Procedure reference** | 2002/2026(INI) |
| **Procedure type** | INI - Own-initiative procedure |
| **Procedure subtype** | Initiative |
| **Legal basis** | Rules of Procedure EP 55 |
| **Stage reached in procedure** | Procedure completed |
| **Committee dossier** | FEMM/5/15980 |

## Documentation gateway

**European Parliament**

| Document type | Committee | Reference | Date | Summary |
|---|---|---|---|---|
| Committee report tabled for plenary, single reading | | A5-0279/2002 | 09/09/2002 | |
| Text adopted by Parliament, single reading | | T5-0438/2002<br>OJ C 273 14.11.2003, p. 0130-0169 E | 25/09/2002 | Summary |

# Representation of women among the social partners of the European Union

2002/2026(INI) - 25/09/2002 - Text adopted by Parliament, single reading

The European Parliament adopted a resolution drafted by Miet SMET (EPP-ED, Belgium) on women's representation among the social partners. (Please refer to the document dated 09/09/02.) The Commission is asked to make a genuine start on the compilation of data and the establishment of a database relating to the representation of women among the social partners. On the basis of that data, indicators must be established with a view to increasing the influence exercised by women in social and economic decision-making bodies. The social partners themselves must compile detailed statistics relating to the ratio of men to women in their internal structures. Performance targets and deadlines must be set relating to the qualitative and quantitative representation of women both within their organisations and in collective bargaining. Finally, there must be education and gender training for both male and female staff, especially for negotiators, with a view to increasing their awareness of equal pay and opportunities.