Basic information

2002/2129(ACI) ACI - Interinstitutional agreement procedure	Procedure completed
European Communities Recruitment Office: establishment **Subject** 8.40.08 Agencies and bodies of the EU	

Key players

Council of the European Union	**Council configuration**	**Meetings**	**Date**
	Environment	2439	2002-06-25
European Commission	**Commission DG**		**Commissioner**
	Human Resources and Security		

Key events

Date	Event	Reference	Summary
06/03/2002	Non-legislative basic document published	COM(2002)0126	Summary
19/04/2002	Additional information		Summary
25/06/2002	Act adopted by Council after consultation of Parliament		
25/07/2002	End of procedure in Parliament		
26/07/2002	Final act published in Official Journal		

Technical information

Procedure reference	2002/2129(ACI)
Procedure type	ACI - Interinstitutional agreement procedure
Procedure subtype	Interinstitutional agreement
Legal basis	Rules of Procedure EP 154
Stage reached in procedure	Procedure completed

Documentation gateway

European Commission

Document type	Reference	Date	Summary
	COM(2002)0126		

Non-legislative basic document	OJ C 151 25.06.2002, p. 0249 E	06/03/2002	Summary

Other institutions and bodies

Institution/body	Document type	Reference	Date	Summary
EU	Implementing legislative act	32002D0621 OJ L 197 26.07.2002, p. 0056-0059	25/07/2002	Summary

Additional information

Source	Document	Date
European Commission	EUR-Lex	

Final act

Decision 2002/0620
OJ L 197 26.07.2002, p. 0053-0055 Summary

European Communities Recruitment Office: establishment

2002/2129(ACI) - 25/07/2002 - Implementing legislative act

Decision 2002/621/EC of the Secretaries-General of the institutions of the European Union on the organisation and operation of the European Communities Personnel Selection Office. In accordance with Article 5 of Decision 2002/620/EC on the creation of a European Communities Personnel Selection Office, the present Decision lays down the necessary implementation measures for the creation of such an Office. The Decision stipulates that the Office shall organise open competitions with a view to securing the services of officials on optimal professional and financial terms for the institutions of the European Communities. It shall draw up reserve lists enabling the institutions to recruit highly qualified staff meeting the needs determined by the institutions. More specifically, the Office's tasks shall be to: - organise open competitions at the request of individual institutions with a view to drawing up reserve lists of suitable applicants for appointment as officials; - cooperate closely with the institutions with a view to assessing the future staff needs indicated by the institutions and preparing and implementing a programme of competitions to meet those needs in a timely manner; - develop selection methods and techniques on the basis of best practice and in line with the skills profiles laid down for the various categories of staff of the institutions; - administer and check the use of the reserve lists established on the basis of Interinstitutional competitions; - submit annual reports to the institutions on its activities. The appointing authority of each institution shall make available to the Office a sufficient number of selection board members, examiners and invigilator on the basis of the "quota" approved by the Management Board. A Management Board shall be set up for the Office, comprising one member appointed by each institution and three staff representatives with observer status appointed by common assent by the staff committees of the institutions. The Management Board shall elect a Chairman for a two-year term by a simple majority from among its members. Where the Management Board takes a decision by a qualified majority, the votes allotted to the institutions shall be as follows: Commission, 18 votes; European Parliament, seven votes; Council, seven votes; Court of Justice, three votes; Court of Auditors, two votes; Economic and Social Committee, two votes; Committee of the Regions, two votes; European Ombudsman, one vote. A qualified majority shall be 24 votes cast in favour. Lastly, as regards the financial matters, the appropriations allocated to the Office, the total amount of which shall be entered in a separate budget heading within the section of the budget relating to the Commission, shall be set out in detail in an Annex to that section. That Annex shall take the form of a statement of revenue and expenditure, subdivided in the same way as the sections of the budget. This Decision shall be reviewed after a period of 3 years following the establishment of the Office. ENTRY INTO FORCE : 26 July 2002.

European Communities Recruitment Office: establishment

2002/2129(ACI) - 06/03/2002 - Non-legislative basic document

PURPOSE : Proposal for a Decision of the European Institutions on the establishment of a European communities Recruitment Office and an Agreement between the Secretaries-General of the perspective institutions on the common principles for a shared selection and recruitment policy and for managing reserve lists. CONTENT : The present arrangements for interinstitutional co-operation are subject to limits, particularly because of disparities in procedures, separate organisation of certain competitions and the existence of structures in each institution for organising competitions and selecting staff. Uniform arrangements are needed for organising competitions and pooling the resources allocated. Such arrangements will bring

economies of scale, particularly in the context of the forthcoming enlargement. They will also have a positive impact in terms of harmonising and introducing greater professionalism into selection procedures applied by the institutions. This will benefit not only the institutions, but also the citizens applying for whom the selection procedure may well be the first and only contact with the institutions. The institutions must adopt the Decision establishing the Office. To that end, the Secretaries-General should apply the Staff Regulations in the field of recruitment and take by common assent the measures need to implement the Decision. There are provisions enabling the institutions, in exceptional cases only, to hold their own open competition to meet specific needs for highly specialised staff.

European Communities Recruitment Office: establishment

2002/2129(ACI) - 25/07/2002 - Final act

PURPOSE : to create a European Communities Personnel Selection Office. COMMUNITY MEASURE : Decision 2002/620/EC of the European Parliament, the Council, the Court of Justice, the Court of Auditors, the Economic and Social Committee, the Committee of the Regions and the European Ombudsman establishing a European Communities Personnel Selection Office. CONTENT : the Council adopted a Decision establishing a single European Communities Recruitment Office for the European Parliament, the Council, the Commission, the Court of Justice, the Court of Auditors, the Economic and Social Committee, the Committee of the Regions and the Ombudsman. The duties of the Recruitment Office will be to select officials and other servants to serve the European Communities, draw up aptitude lists from among candidates in open competitions, although each Institution will decide on the appointment of successful candidates, and assist the institutions, bodies, offices and agencies established by or in accordance with the Treaties with internal competitions and the selection of other servants. The Office may assist the institutions, bodies, offices and agencies established by or in accordance with the Treaties with internal competitions and the selection of other servants. In addition, the Decision also defines the rules concerning requests, complaints and appeals. ENTRY INTO FORCE : the Secretaries-General of the European Parliament, the Council and the Commission, the Registrar of the Court of Justice, the Secretaries-General of the Court of Auditors, the Economic and Social Committee and the Committee of the Regions and the representative of the European Ombudsman shall by mutual agreement take the measures necessary to implement this Decision. The Decision shall take effect on 26 July 2002. It should be added that the Bureau of the European Parliament made a declaration which is annexed to this Decision. The Bureau has authorised its President to sign the decision of the institutions establishing the European Communities Personnel Selection Office, and its Secretary-General to sign the two subsidiary decisions concerning its operations. It is also stated that the institutional autonomy of the European Parliament is not affected by the creation of the Office, in so far as it will remain exclusively competent for the recruitment of permanent officials, in accordance with its institutional interests, from the reserve lists drawn up by the Office. It recalls that the selection and recruitment of other categories of staff, in particular the staff of the political groups, remains the exclusive competence of the European Parliament, except in so far as it may seek the technical assistance of the Office in this respect. It also makes clear that the organisation of internal competitions, permitting the passage of officials from one category to another, remains the exclusive responsibility of the European Parliament. Lastly, it gives notice that, in the event of the Office not being able to provide reserve lists sufficient to guarantee linguistic and geographical balance, the European Parliament reserves its right autonomously to organise specific selection competitions to redress the situation.