Basic information

2003/0123(CNS) CNS - Consultation procedure Regulation	Procedure completed
2004 enlargement: accession to the Union, recruitment of officials **Subject** 8.20 Enlargement of the Union 8.40.09 European officials, EU servants, staff regulations	

Key players

European Parliament

Committee responsible	Rapporteur	Appointed
JURI Legal Affairs and Internal Market	MEDINA ORTEGA Manuel (PSE)	07/07/2003

Council of the European Union

Council configuration	Meetings	Date
General Affairs	2562	2004-02-23

European Commission

Commission DG	Commissioner
Human Resources and Security	

Key events

Date	Event	Reference	Summary
13/06/2003	Legislative proposal published	COM(2003)0351	Summary
30/06/2003	Committee referral announced in Parliament		
04/11/2003	Vote in committee		Summary
04/11/2003	Committee report tabled for plenary, 1st reading/single reading	A5-0382/2003	
18/11/2003	Decision by Parliament	T5-0492/2003	Summary
23/02/2004	Act adopted by Council after consultation of Parliament		
23/02/2004	End of procedure in Parliament		
05/03/2004	Final act published in Official Journal		

Technical information

Procedure reference	2003/0123(CNS)
Procedure type	CNS - Consultation procedure
Procedure subtype	Legislation
Legislative instrument	Regulation
Legal basis	EC Treaty (after Amsterdam) EC 283
Stage reached in procedure	Procedure completed
Committee dossier	JURI/5/19709

Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Committee report tabled for plenary, 1st reading/single reading		A5-0382/2003	04/11/2003	
Text adopted by Parliament, 1st reading/single reading		T5-0492/2003 OJ C 087 07.04.2004, p. 0022-0045 E	18/11/2003	Summary

European Commission

Document type	Reference	Date	Summary
Legislative proposal	COM(2003)0351	13/06/2003	Summary

Additional information

Source	Document	Date
European Commission	EUR-Lex	

Final act

Regulation 2004/0401
OJ L 067 05.03.2004, p. 0001-0002 Summary

2004 enlargement: accession to the Union, recruitment of officials

2003/0123(CNS) - 23/02/2004 - Final act

PURPOSE : to introduce special temporary measures for the recruitment of officials from the candidate countries for the EU institutions. LEGISLATIVE ACT : Council Regulation 401/2004/EC, Euratom introducing, on the occasion of the accession of Cyprus, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia and Slovenia, special temporary measures for recruitment of officials of the European Communities. CONTENT : the Council adopted a Regulation introducing temporary measures for the recruitment of European Union officials upon accession to the EU of the ten new Member States on 1 May 2004. On the occasion of the forthcoming accession of Cyprus, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia and Slovenia special temporary measures should be adopted that depart from the Staff Regulations of Officials of the European Communities. Given the number of countries acceding and the number of persons potentially involved these, albeit temporary

measures, should remain in force for a substantial period. 31 December 2010 appears to be the most suitable expiry date for them. Given the exceptional nature of the situation, and the forecasted future general needs, competitions should also be held for the recruitment of officials having one of the existing 11 official languages as their main language. This will be in order to ensure respect for the principles stated in Article 27 of the Staff Regulations, including recruitment on the broadest possible geographical basis. Moreover, given the exceptional size of the impending accession, this Regulation should be adopted before the actual accession date so that all the necessary preparatory work can be done to enable the planned recruitments to take place as soon as possible after the accession. The Regulation stipulates that all appointments shall be made for all grades, after the actual date of accession except for grades A1 and A2, following competitions on the basis of both qualifications and tests organised as specified in Annex III to the Staff Regulations. ENTRY INTO FORCE : 08/03/2004.

2004 enlargement: accession to the Union, recruitment of officials

2003/0123(CNS) - 18/11/2003 - Text adopted by Parliament, 1st reading/single reading

The European Parliament adopted a resolution drafted by Manuel MEDINA ORTEGA (PES, Spain) and approved the Commission's proposal.

2004 enlargement: accession to the Union, recruitment of officials

2003/0123(CNS) - 13/06/2003 - Legislative proposal

PURPOSE : to introduce special temporary measures for the recruitment of officials from the candidate countries for the EU institutions. CONTENT : this proposal concerns the recruitment aspect of the forthcoming enlargement. In previous enlargements, specific measures were adopted to recruit nationals of the countries that were joining the EU. This required a Council Regulation temporarily derogating from the relevant provisions of the Staff Regulations concerning recruitment. The current enlargement process is the largest that the EU has ever undertaken. This leads to several novel features in the draft Regulation compared to previous similar regulations. The main features of the proposal are: - the derogation from the Staff Regulations will last until 31 December 2010, longer than in previous enlargements. For the enlargement involving Austria, Finland and Sweden the derogation covered five years. This is not long enough. Hence seven years are proposed in this case; - the Regulation foresees the organisation of competitions for the selection of officials from the new Member States on a national basis. Nationals of the current Member States will be excluded from such competitions; - competitions exclusively for nationals of the new Member States may be held, and lists of successful candidates drawn up, before the accession of these countries to the EU. A country must have joined the Union before its nationals may be appointed as officials to a post with the Institutions. - the Institutions may derogate from the requirement to advertise vacant posts within the Institutions. The Institutions may, however, give publicity to vacant posts if they so wish. -the transition period is seven years. Over this period it will also be necessary to replace departing officials from the existing Member States. The Regulation therefore also provides for the possibility of organising competitions for the selection of nationals from the current 15 Member States during the transition period. Nationals of the future Member States would be excluded from such competitions. Each Institution will determine the number of officials from the candidate countries to be recruited under the provisions of this Regulation.