Basic information

2003/0241(CNS) CNS - Consultation procedure Regulation	Procedure completed
EC Staff Regulations: reform, pay and pension **Subject** 8.40.09 European officials, EU servants, staff regulations	

Key players

European Parliament

Committee responsible	Rapporteur	Appointed
JURI Legal Affairs and Internal Market	HARBOUR Malcolm (PPE-DE) MEDINA ORTEGA Manuel (PSE)	06/11/2003 06/11/2003

Committee for opinion	Rapporteur for opinion	Appointed
BUDG Budgets	GUY-QUINT Catherine (PSE)	04/11/2003

Council of the European Union

Council configuration	Meetings	Date
General Affairs	2552	2003-12-05

European Commission

Commission DG	Commissioner
Human Resources and Security	

Key events

Date	Event	Reference	Summary
15/10/2003	Legislative proposal published	COM(2003)0612	Summary
20/10/2003	Committee referral announced in Parliament		
02/12/2003	Vote in committee		Summary
02/12/2003	Committee report tabled for plenary, 1st reading/single reading	A5-0453/2003	
04/12/2003	Decision by Parliament	T5-0539/2003	Summary
05/12/2003	Act adopted by Council after consultation of Parliament		

05/12/2003	End of procedure in Parliament		
16/12/2003	Final act published in Official Journal		

Technical information

Procedure reference	2003/0241(CNS)
Procedure type	CNS - Consultation procedure
Procedure subtype	Legislation
Legislative instrument	Regulation
Legal basis	EC Treaty (after Amsterdam) EC 283 Rules of Procedure EP 170
Stage reached in procedure	Procedure completed
Committee dossier	JURI/5/20218

Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Committee report tabled for plenary, 1st reading/single reading		A5-0453/2003	02/12/2003	
Text adopted by Parliament, 1st reading/single reading		T5-0539/2003 OJ C 089 14.04.2004, p. 0031-0102 E	04/12/2003	Summary

European Commission

Document type	Reference	Date	Summary
Legislative proposal	COM(2003)0612	15/10/2003	Summary

Additional information

Source	Document	Date
European Commission	EUR-Lex	

Final act

Regulation 2003/2181
OJ L 327 16.12.2003, p. 0001-0002 Summary

EC Staff Regulations: reform, pay and pension

2003/0241(CNS) - 04/12/2003 - Text adopted by Parliament, 1st reading/single reading

The European Parliament adopted a resolution drafted by Malcolm HARBOUR (EPP-ED, UK) and Manuel MEDINA ORTEGA (PES, Spain), using the urgent procedure to approve the Commission proposal.

EC Staff Regulations: reform, pay and pension

2003/0241(CNS) - 15/10/2003 - Legislative proposal

PURPOSE : to phase in certain reform measures on staff pay and pension. PROPOSED ACT : Council Regulation. CONTENT : the overhaul of the current Staff Regulations and Conditions of Employment, which were originally adopted in 1962, have led to the requirement to phase in certain reform measures. The adjustment of pay scales on the basis of the current method, a new special levy and a new pension contribution rate will take effect as of 1 January 2004, by way of transitional measures. The revised Regulation amending the Staff Regulations will enter into force on 1 May 2004. The new special levy is introduced to reflect the costs of social policy, improved working conditions and the European Schools. The special levy will be applied from 1 January 2004 until 30 April 2004. The rate of this special levy is shall be 2.5%. The proposal sets out the method of calculation. With regard to pension contribution, for the period from 1 January 2004 until 30 April 2004, the contribution rate is set at 9,25%. The maximum rate for payments under Art. 42 of the Conditions of employment of other servants of the European Communities is set at 18,5%. With regard to pay, Annex XI to the Staff Regulations will continue to apply from 1 July 2003 until 30 June 2004, and the value of this adjustment will be 3.4%. FINANCIAL IMPLICATIONS : - Budget Headings : A10 members of the European institutions. A11 staff in active employment. 401 staff contribution to the pension scheme. Part B administrative expenditure and receipts for research and agencies. 403 special levy. - Expenditure : 2003 - EUR (-) 51 million. - Revenue : 2003 = EUR (-) 26 million. 2004 = EUR (-) 3 million.

EC Staff Regulations: reform, pay and pension

2003/0241(CNS) - 08/12/2003 - Final act

PURPOSE : to adopt temporary measures concerning the reform of the Staff Regulations. LEGISLATIVE ACT : Council Regulation (EC, Euratom) 2181 /2003 concerning transitional measures to be adopted for the reform of the Staff Regulations, in particular with regard to pay and pension. CONTENT : in the framework of the revision of the current Staff Regulations of officials and Conditions of Employment of other servants of the European Communities, which were originally adopted in 1962, has led to the requirement to phase in certain reform measures: the annual adjustment of pay scales on the basis of the current method, a new special levy and a new pension contribution rate are to take effect as from 1 January 2004, by way of transitional measures, while the revised regulation amending the Staff Regulations is to enter into force on 1 May 2004. A temporary measure regarding remuneration paid by the Communities to staff in active employment, to be known as the 'special levy', shall be applied from 1 January 2004. The rate of the special levy shall be 2,5 %. The base for the special levy shall be the basic salary for the grade and step used to calculate remuneration, minus: - social security and pension contributions and the tax, before the special levy, payable by an official in the same grade and step without dependants and an amount equal to the basic salary of an official in grade D4, step 1. The special levy shall be deducted monthly at source; the proceeds shall be entered as revenue in the general budget of the European Communities. From 1 January 2004, the contribution rate of the Staff Regulations shall be set at 9,25 %. The maximum rate for payments pursuant to Article 42 of the Conditions of Employment of other servants of the European Communities shall be set at 18,5 %. ENTRY INTO FORCE : 16/12/2003. The Regulation shall apply from 8/12/2003 until the date of applicability of the Council Regulation amending the Staff Regulations of officials and the Conditions of Employment of other servants of the European Communities, proposed by the Commission on 18/11/2003, but at the latest until 30/06/2004.