Basic information

2013/0392(NLE) NLE - Non-legislative enactments	Procedure completed
Guidelines for the employment policies of the Member States for 2014 See also 2010/0115(NLE) **Subject** 4.15.02 Employment: guidelines, actions, Funds	

Key players

European Parliament

Committee responsible	Rapporteur	Appointed
EMPL Employment and Social Affairs	BERÈS Pervenche (S&D)	11/09/2013
	Shadow rapporteur CORNELISSEN Marije (Verts/ALE)	

Council of the European Union

Council configuration	Meetings	Date
Economic and Financial Affairs ECOFIN	3310	2014-05-06
Employment, Social Policy, Health and Consumer Affairs	3301	2014-03-10
Competitiveness (Internal Market, Industry, Research and Space)	3276	2013-12-03

European Commission

Commission DG	Commissioner
Employment, Social Affairs and Inclusion	ANDOR László

Key events

Date	Event	Reference	Summary
13/11/2013	Legislative proposal published	COM(2013)0803	Summary
03/12/2013	Debate in Council		
09/12/2013	Committee referral announced in Parliament		
17/12/2013	Vote in committee		
19/12/2013	Committee report tabled for plenary, 1st reading/single reading	A7-0470/2013	Summary
26/02/2014	Decision by Parliament	T7-0137/2014	Summary

26/02/2014	Results of vote in Parliament		
10/03/2014	Debate in Council		
06/05/2014	Act adopted by Council after consultation of Parliament		
06/05/2014	End of procedure in Parliament		
04/06/2014	Final act published in Official Journal		

Technical information

Procedure reference	2013/0392(NLE)
Procedure type	NLE - Non-legislative enactments
Procedure subtype	Consent by Parliament
Amendments and repeals	See also 2010/0115(NLE)
Legal basis	Treaty on the Functioning of the European Union TFEU 148-p2
Other legal basis	Rules of Procedure EP 165
Stage reached in procedure	Procedure completed
Committee dossier	EMPL/7/14566

Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Committee draft report		PE524.615	02/12/2013	
Committee report tabled for plenary, 1st reading/single reading		A7-0470/2013	19/12/2013	Summary
Text adopted by Parliament, 1st reading/single reading		T7-0137/2014	26/02/2014	Summary

European Commission

Document type	Reference	Date	Summary
Legislative proposal	COM(2013)0803	13/11/2013	Summary

Other institutions and bodies

Institution/body	Document type	Reference	Date	Summary
EESC	Economic and Social Committee: opinion, report	CES8193/2013	21/01/2014	

Additional information

Source	Document	Date

National parliaments	IPEX	
European Commission	EUR-Lex	

Final act	
Decision 2014/0322 OJ L 165 04.06.2014, p. 0049	Summary

Guidelines for the employment policies of the Member States for 2014

2013/0392(NLE) - 13/11/2013 - Legislative proposal

PURPOSE: to maintain for 2014 the employment guidelines adopted under Council Decision 2010/707/EU 2010 on guidelines for the employment policies of the Member States.

PROPOSED ACT: Council Decision.

ROLE OF THE EUROPEAN PARLIAMENT: the Council adopts the act after consulting the European Parliament but without being obliged to follow its opinion.

BACKGROUND: on 26 March 2010, the European Council agreed to the European Commission's proposal to launch a new strategy for jobs and growth, Europe 2020, based on enhanced coordination of economic policies, which will focus on the key areas where action is needed to boost Europe' s potential for sustainable growth and competitiveness. To that end, the European Council agreed to set EU headline targets, which constitute shared objectives guiding action of the Member States and of the Union.

The Treaty on the functioning of the EU provides that Member States are to regard their economic policies and promoting employment as matters of common concern and coordinate them within the Council. In two distinct articles, it provides that the Council is to adopt broad economic policy guidelines (Article 121) and employment guidelines (Article 148), specifying that the latter must be consistent with the former.

Given this legal basis, the guidelines for employment and economic policies are presented as two distinct — but intrinsically interconnected — legal instruments:

- A Council Recommendation on broad guidelines for the economic policies of the Member States and of the Union -Part I of the Europe 2020 Integrated Guidelines;
- A Council Decision on guidelines for the employment policies of the Member States –Part II of the Europe 2020 Integrated Guidelines.

These guidelines implemented by the above mentioned legal instruments form together the **integrated guidelines for implementing the Europe 2020 strategy**.

The employment guidelines were adopted on 21 October 2010, and as provided by the adoption decision should **remain stable until 2014** to ensure a focus on implementation.

The overall objectives and priorities expressed in the guidelines for the employment policies remain valid. Consequently, with this proposal, the Commission maintains the guidelines adopted in 2010.

CONTENT: under this proposal, the Commission proposes that the guidelines for the employment policies of the Member States set out in the Annex to Council Decision of 21 October 2010 on guidelines for the employment policies of the Member States are **maintained for 2014** as they were in 2011, 2012 and 2013. The employment guidelines shall be taken into account by the Member States in their employment policies.

Guidelines for the employment policies of the Member States for 2014

2013/0392(NLE) - 19/12/2013 - Committee report tabled for plenary, 1st reading/single reading

The Committee on Employment and Social Affairs adopted, in the framework of a special legislative procedure (Parliament consultation) the report by Pervenche BERÈS (S&D, FR) on the proposal for a Council decision on guidelines for the employment policies of the Member States.

The committee recommended the European Parliament to approve, without amendment, the Commission proposal.

Guidelines for the employment policies of the Member States for 2014

2013/0392(NLE) - 26/02/2014 - Text adopted by Parliament, 1st reading/single reading

The European Parliament adopted by 505 votes to 93, with 14 abstentions, a legislative resolution on the proposal for a Council decision on guidelines for the employment policies of the Member States.

Parliament approved the proposal without amendment.

Guidelines for the employment policies of the Member States for 2014

2013/0392(NLE) - 06/05/2014 - Final act

PURPOSE: to maintain **for 2014** the employment guidelines adopted under Council Decision 2010/707/EU 2010 on guidelines for the employment policies of the Member States.

NON-LEGISLATIVE ACT: Council Decision 2014/322/EU on guidelines for the employment policies of the Member States for 2014.

BACKGROUND: Article 145 of the Treaty on the Functioning of the European Union (TFEU) provides that Member States and the Union are to work towards developing a coordinated strategy for employment and particularly for promoting a skilled, trained and adaptable workforce and labour markets responsive to economic change.

The Europe 2020 strategy proposed by the Commission enables the Union to turn its economy towards smart, sustainable and inclusive growth, accompanied by a high level of employment, productivity and social cohesion. On 13 July 2010, the Council adopted its Recommendation on broad guidelines for the economic policies of the Member States and of the Union. Furthermore, on 21 October 2010, the Council adopted its Decision 2010 /707/EU. Those sets of guidelines form the **integrated guidelines for implementing the Europe 2020 strategy**.

The integrated guidelines give precise guidance to the Member States on defining their national reform programmes and on implementing reforms. The employment guidelines should also form the basis for the establishment of the Joint Employment Report sent annually by the Council and the Commission to the European Council.

The examination of the Member States' national reform programmes, contained in the Joint Employment Report adopted by the Council on 28 February 2013, shows that Member States should continue to make every effort to address the following priorities:

- increasing labour market participation and reducing structural unemployment,
- developing a skilled workforce responding to labour market needs,
- promoting job quality and lifelong learning,
- improving the performance of education and training systems at all levels,
- increasing participation in tertiary education,
- promoting social inclusion and
- combating poverty.

The employment guidelines **should remain stable until the end of 2014** to ensure a focus on their implementation. Until the end of 2014, any updating of the employment guidelines should remain strictly limited. In 2011, 2012 and 2013 the employment guidelines were maintained. **They should be maintained for 2014**.