Basic information

2024/2125(INI) INI - Own-initiative procedure	Procedure completed
Gender Equality Strategy 2025 **Subject** 4.10.04 Gender equality	

Key players

European Parliament

Committee responsible	Rapporteur	Appointed
FEMM Women's Rights and Gender Equality	VEŠLIGAJ Marko (S&D)	19/02/2025
	Shadow rapporteur DO NASCIMENTO CABRAL Paulo (EPP) ANDROUËT Mathilde (PfE) TROCHU Laurence (ECR) YAR Lucia (Renew) SCUDERI Benedetta (Greens/EFA) MORACE Carolina (The Left) BOSSDORF Irmhild (ESN)	

Committee for opinion	Rapporteur for opinion	Appointed
LIBE Civil Liberties, Justice and Home Affairs	KALJURAND Marina (S&D)	06/03/2025

European Commission

Commission DG	Commissioner
Justice and Consumers	LAHBIB Hadja

Key events

Date	Event	Reference	Summary
23/01/2025	Committee referral announced in Parliament		
13/10/2025	Vote in committee		
24/10/2025	Committee report tabled for plenary	A10-0210/2025	

12/11/2025	Debate in Parliament		
13/11/2025	Decision by Parliament	T10-0278/2025	Summary
13/11/2025	Results of vote in Parliament		

Technical information	
Procedure reference	2024/2125(INI)
Procedure type	INI - Own-initiative procedure
Procedure subtype	Initiative
Legal basis	Rules of Procedure EP 55
Stage reached in procedure	Procedure completed
Committee dossier	FEMM/10/01716

Documentation gateway

European Parliament

Document type	Committee	Reference	Date	Summary
Committee draft report		PE770.090	24/03/2025	
Amendments tabled in committee		PE773.055	30/04/2025	
Amendments tabled in committee		PE773.137	30/04/2025	
Committee opinion	LIBE	PE772.188	17/06/2025	
Committee report tabled for plenary, single reading		A10-0210/2025	24/10/2025	
Text adopted by Parliament, single reading		T10-0278/2025	13/11/2025	Summary

European Commission

Document type	Reference	Date	Summary
Commission response to text adopted in plenary	SP(2026)02-27	27/02/2026	

Meetings with interest representatives published in line with the Rules of Procedure

Rapporteurs, Shadow Rapporteurs and Committee Chairs

Transparency

Name	Role	Committee	Date	Interest representatives
YAR Lucia	Shadow rapporteur	FEMM	17/07/2025	SMEunited aisbl
YAR Lucia	Shadow rapporteur	FEMM	17/07/2025	WaterAid
VEŠLIGAJ Marko	Rapporteur	FEMM	02/07/2025	European Women's Lobby

VEŠLIGAJ Marko	Rapporteur	FEMM	30/06/2025	Fundación Gaspar Casal
YAR Lucia	Shadow rapporteur	FEMM	27/05/2025	Hologic BV
KALJURAND Marina	Rapporteur	FEMM	13/05/2025	Hologic BV
KALJURAND Marina	Rapporteur for opinion	LIBE	27/03/2025	The European Region of the International Lesbian, Gay, Bisexual, Trans and Intersex Association
VEŠLIGAJ Marko	Rapporteur	FEMM	19/03/2025	EUROPEAN TRADE UNION CONFEDERATION
VEŠLIGAJ Marko	Rapporteur	FEMM	07/03/2025	B.a.B.e. Budi aktivna. Budi emancipiran. Centar za žene žrtve rata - ROSA Fertility Europe
VEŠLIGAJ Marko	Rapporteur	FEMM	05/03/2025	Foundation for European Progressive Studies
VEŠLIGAJ Marko	Rapporteur	FEMM	05/03/2025	Center for Reproductive Rights, Inc. European Parliamentary Forum for Sexual & Reproductive Rights European Women's Lobby International Planned Parenthood Federation European Network

Gender Equality Strategy 2025

2024/2125(INI) - 13/11/2025 - Text adopted by Parliament, single reading

The European Parliament adopted by 310 votes to 222, with 68 abstentions, a resolution on the Gender Equality Strategy 2025.

Parliament asked the Commission to present an **ambitious strategy for gender equality 2026-2030**, accompanied by concrete, measurable and tangible legislative and non-legislative measures and objectives in the following key areas:

Gender-based violence

Parliament specifically invited the Commission to:

- present a proposal to the Council to make gender-based violence a **new area of crime** listed in Article 83(1) of the TFEU;

- quickly publish its recommendation on the prevention of practices harmful to women and girls (gynaecological violence, forced abortion and sterilisation, refusal of abortion care, female genital mutilation and intersex);

- encourage a rapid transposition of Directive (EU) 2024/1385 on combating violence against women and domestic violence and to develop guidelines on combating violence against women and domestic violence and on violence in all areas of life;

- recognise **femicide** as a stand-alone crime and distinct from other crimes;

- meet the specific needs of victims of gender-based violence, including through psychosocial support, housing for victims, lifelong learning programmes and childcare;

- present EU legislation aimed at **criminalising rape** or do not mention consent explicitly.

Comprehensive gender-responsive healthcare

Parliament asked the Commission to:

- guarantee **universal access** to gender-responsive, quality, patient-centred and outcome-oriented healthcare, in accordance with the highest standards for women and girls in all their diversity;

- urgently address the gender health gap, while paying particular attention to diseases that disproportionately affect women;

- address, at EU level, the disparities, inequalities and obstacles that prevent women, in all their diversity, including women from vulnerable groups, from accessing health care;

- create a **comprehensive and binding framework** and to guarantee full and equal access to all sexual and reproductive health services for everyone in the Union, regardless of their migration or residence status;

- include sexual and reproductive health and rights, including the right to legal and **safe abortion care**, in the **EU charter of fundamental rights**.

Gender equality and women's empowerment in the world of work

Members called on the Commission to monitor and report to Parliament on the implementation of the **Adequate Minimum Wage** Directive, the **Pay Transparency** Directive, and the Directive on Women on Boards. They also urged the Commission to actively promote **women's entry into and retention in the labour market**, to take measures to reduce the gap in employment, pay, and pensions between women and men, and to invest in lifelong learning programmes for women and girls.

The resolution also stressed the need to strengthen policies and funding instruments to help women returning to the labour market after **maternity leave** , to propose a legislative framework to combat gender-based violence in the workplace, and to present a comprehensive plan to reduce the **pension** gap.

Members stressed that the principle of **equal pay for equal work** or work of equal value must be applied in practice. They called on the Commission to tackle the systemic disparities in pay due to the lack of recognition and undervaluation of work in female-dominated sectors such as care, healthcare, education and retailing.

The Commission and Member States should strengthen economic and social measures aimed at combating **poverty and social exclusion** of women, particularly with regard to access to decent and affordable housing, energy and transport.

Parliament also reiterated the importance of:

- ensuring access to **quality education for girls**;

- considering consent-based, comprehensive, scientifically accurate and age-appropriate sexual and relationship education, founded on human rights and equality between women and men, as a key part of breaking down gender stereotypes;

- taking measures to reduce the gender gap, particularly in **STEM, AI and digital fields**;

- maintaining and continuing to develop a **zero-tolerance** policy towards all forms of gender-based violence in the digital environment;

- ensuring a coordinated and comprehensive strategy regarding the link between **climate change** and gender equality in all of the Commission's work;

- strengthening mechanisms to combat **democratic backsliding** and attacks on the rights of women and LGBTIQ+ people and take intersectionality into account in all policies related to gender equality.

Parliament also stressed the need to implement the agenda concerning **women, peace and security** as a core principle of the Union's Common Foreign and Security Policy (CFSP).