

Basic information	
2025/0073(COD) COD - Ordinary legislative procedure (ex-codecision procedure) Regulation	Awaiting Parliament's position in 1st reading
European Globalisation Adjustment Fund for Displaced Workers (EGF): support to workers affected by imminent job displacement in enterprises undergoing restructuring	
Amending Regulation 2021/691 2018/0202(COD)	
Subject 4.15.05 Industrial restructuring, job losses, redundancies, relocations, Globalisation Adjustment Fund (EGF)	

Key players			
European Parliament	Committee responsible	Rapporteur	Appointed
	EMPL Employment and Social Affairs	SOMMEN Liesbet (EPP)	21/05/2025
		Shadow rapporteur CEULEMANS Estelle (S&D) DAUCHY Marie (PfE) TORSELLI Francesco (ECR) ALLIONE Grégory (Renew) SØVNDAL Villy (Greens /EFA) KENNES Rudi (The Left)	
	BUDG Budgets	VAN OVERTVELDT Johan (ECR)	17/06/2025
Council of the European Union			
European Commission	Commission DG	Commissioner	
	Employment, Social Affairs and Inclusion	MÎNZATU Roxana	
European Economic and Social Committee			

Key events			
Date	Event	Reference	Summary
01/04/2025	Legislative proposal published	COM(2025)0140 	Summary
05/05/2025	Committee referral announced in Parliament, 1st reading		
03/12/2025	Vote in committee, 1st reading		
03/12/2025	Committee decision to open interinstitutional negotiations with report adopted in committee		
08/12/2025	Committee report tabled for plenary, 1st reading	A10-0251/2025	
15/12/2025	Committee decision to enter into interinstitutional negotiations announced in plenary (Rule 71)		
17/12/2025	Committee decision to enter into interinstitutional negotiations confirmed by plenary (Rule 71)		

Technical information	
Procedure reference	2025/0073(COD)
Procedure type	COD - Ordinary legislative procedure (ex-codecision procedure)
Procedure subtype	Legislation
Legislative instrument	Regulation
Amendments and repeals	Amending Regulation 2021/691 2018/0202(COD)
Legal basis	Rules of Procedure EP 58 Treaty on the Functioning of the EU TFEU 175-p3
Mandatory consultation of other institutions	European Economic and Social Committee European Committee of the Regions
Stage reached in procedure	Awaiting Parliament's position in 1st reading
Committee dossier	EMPL/10/02601

Documentation gateway				
European Parliament				
Document type	Committee	Reference	Date	Summary
Committee draft report		PE774.423	30/06/2025	
Amendments tabled in committee		PE775.725	18/07/2025	
Committee opinion	BUDG	PE774.408	24/09/2025	
Committee report tabled for plenary, 1st reading/single reading		A10-0251/2025	08/12/2025	
European Commission				

Document type	Reference	Date	Summary
Legislative proposal	COM(2025)0140 	01/04/2025	Summary

National parliaments

Document type	Parliament /Chamber	Reference	Date	Summary
Contribution	ES_PARLIAMENT	COM(2025)0140	27/05/2025	
Contribution	IT_CHAMBER	COM(2025)0140	02/06/2025	
Contribution	IT_CHAMBER	COM(2025)0140	28/07/2025	

Other institutions and bodies

Institution/body	Document type	Reference	Date	Summary
EESC	Economic and Social Committee: opinion, report	CES1654/2025	19/06/2025	
CofR	Committee of the Regions: opinion	CDR2149/2025	03/07/2025	

Additional information

Source	Document	Date
European Commission	EUR-Lex	

Meetings with interest representatives published in line with the Rules of Procedure

Rapporteurs, Shadow Rapporteurs and Committee Chairs

Transparency				
Name	Role	Committee	Date	Interest representatives
SOMMEN Liesbet	Rapporteur	EMPL	04/11/2025	DE Permanent Representation to the EU
SOMMEN Liesbet	Rapporteur	EMPL	03/11/2025	DK Permanent Representation to the EU CY Permanent Representation to the EU
SOMMEN Liesbet	Rapporteur	EMPL	27/05/2025	ACV
SOMMEN Liesbet	Rapporteur	EMPL	27/05/2025	EESC

European Globalisation Adjustment Fund for Displaced Workers (EGF): support to workers affected by imminent job displacement in enterprises undergoing restructuring

PURPOSE: to enable the European Globalisation Adjustment Fund for Dismissed Workers (EGF) to not only support displaced workers, but also workers affected by imminent job displacement.

PROPOSED ACT: Regulation of the European Parliament and of the Council.

ROLE OF THE EUROPEAN PARLIAMENT: the European Parliament acts in accordance with the ordinary legislative procedure and on an equal footing with the Council.

BACKGROUND: the EGF was established to enable the Union to show solidarity towards workers who lost their jobs as a result of major structural changes in world trade patterns due to globalisation. Under the EGF, the EU provides specific, one-off support in the form of active labour market policy measures to facilitate the reintegration into decent and sustainable employment. This support complements the more anticipatory assistance offered by ESF+.

In its current configuration, the EGF is only able to help workers who have already lost their jobs. However, if it is already known that a future group of workers will lose their jobs, it is appropriate to help them cope with this imminent threat in order to mitigate its effects.

Whereas longer-term anticipatory assistance falls under the European Social Fund Plus (ESF+), the EGF is an emergency instrument to respond to restructuring events. This proposal supports and strengthens the emergency character of the EGF. In the short term, it is often not possible to reprogramme ESF+ funding, and enterprises undergoing restructuring have limited means to support the workers affected by redundancy. The EGF could fill this gap by responding to restructuring events occurring over a mid-term timeframe.

CONTENT: the objective of the EGF is to support workers made redundant during major restructurings which, by their scale and effects, have a significant impact, and to facilitate the reintegration of workers into decent and sustainable employment.

This proposal amending Regulation (EU) 2021/691 will add an objective, namely **to also provide support to workers threatened by imminent redundancy** in a company undergoing restructuring, so that they are better prepared to complete a career transition in a shorter timeframe, and facilitate their change of role or career. The objective is to enable **a more common approach to redundancies caused by large-scale restructuring**.

Enterprises undergoing restructuring must be able to request EGF assistance through national authorities. The funding must be used to offer personalised packages of active labour market policy measures to workers that are affected by imminent job displacements in the near future.

Since the EGF is implemented under shared management, each EU country sets-up a **single-entry point** to handle requests by enterprises. The EU country concerned then submits an application for EGF assistance. Expenses incurred by the applicant EU country for preparatory, management, information and publicity, and control and reporting activities relating to such applications must be **co-financed at 100%** across the EU.

To facilitate future evaluations, a beneficiary **survey** should be conducted after the implementation of each EGF financial contribution. The beneficiary survey would be developed by the Commission. Companies should assist the Commission by sending beneficiaries the invitation to participate in the survey. The Commission should use the data collected for evaluation purposes.

In accelerating the procedure to mobilise EGF support for both workers who are made redundant and workers who anticipate imminent job displacement, Regulation (EU) 2021/691 could set out a **procedure** whereby the Commission, under strict conditions, can request the European Parliament and the Council to **mobilise the full maximum annual amount budget** at the beginning of each year. If that mobilisation is approved, the Commission would adopt individual financing decisions in relation to the applications introduced by the EU countries concerned. The Commission will immediately inform the European Parliament and the Council of its adoption, including the conditions that led the Commission adopting the financing decisions, as well as the corresponding amounts.

If the full maximum annual amount is not used by the Commission in a given year, that amount will lapse at the end of the financial year.

In order to implement this Regulation, in particular the guidance, information, evaluation and information measures, the Commission deems it necessary to **raise the ceiling for the technical assistance to 1.5%** of the EGF's maximum annual amount.